

Class 4. Is This Really Worth Fighting Over?

Proverbs 19:11

- One of Christ's most famous commandments about Conflict Resolution is Matt. 7:3-5
- People often throw this verse around to "scare" you from talking to others about their faults
- If you read it carefully, though, it doesn't forbid loving correction, it forbids **premature** and **improper** correction
- Before you talk to others about their faults, Jesus wants you to face up to your own
- Once you have dealt with your contribution to a conflict, then you may approach others about theirs
- As you examine your role in the conflict, it helpful to look for two things:
 - 1) Do you have an **overly sensitive attitude** which causes you to be offended too easily by other's behavior?
 - 2) Have you contributed to the conflict through your own **sinful behavior**?
- This week we'll talk about **attitude** issues, and next week we'll talk about **behavior** issues

DEFINE THE ISSUES

- As you evaluate your role in a conflict, it is helpful to clearly define the issues that separate you from the other people
- Conflicts generally involve two kinds of issues: Material and Personal
- **Material Issues** involve substantive matters like money, property, rights & responsibilities These types of issues are best resolved through Negotiation, which we will discuss in several weeks

- Personal Issues related to what happens between persons
- These issues involve our attitudes and feelings towards others that result from how we have treated one another
- Personal Issues are often expressed in thoughts of upset, or feelings of frustration or anger
- These types of issues are best resolved through Overlooking, Confession, or Forgiveness which we will discuss in future weeks
- Some conflicts involve ONLY Material Issues and other ONLY Personal Issues, but MOST disputes involve BOTH kinds of issues getting tangled up together
- A good example is Luke 12:13-15
- The Material Issue was the dividing of the Inheritance, and the Personal Issue was the brother's greed which kept them from resolving the conflict in a cooperative way
- In order to properly resolve your conflicts, you have to define the issues
- First try to agree on the primary Material Issues or Issues
- Then identify the primary Personal Issues
- Only after you successfully sort out the issues can you begin to take steps to resolve
- In many cases, if you look at a particular issues from a Bible perspective, you will realize that it simply not worth fighting over
- In many cases, the best way to resolve a conflict is to simply overlook the personal offenses of others (Prov. 19:11 as above Prov 17:14, 1 Pet 4:8, Eph 4:2, Col 3:13)
- One of the reasons we sometimes find it difficult to overlook offenses is that we have an overly sensitive attitude or a tendency to dwell on what others have done
- In Philippians 4:2-9 Paul gives instructions on how to examine your attitude in five easy steps
 - Rejoice in the Lord always He even repeats it, "Again I say Rejoice!" What on Earth is so important that you have to fight about it? Open your eyes and think about how joyful you should be because of what God has given
 - Let your gentleness be evident to all Being gentle in the midst of a conflict is a good way give grace to others, and guards you from speaking or acting harshly - Verse 5

- 3) Replace anxiety with prayer Stress builds when we are experiencing conflict. Paul knew that you can't just stop being anxious, so he instructs us to replace worrying with "prayer and petition and thanksgiving" - Verse 6
- 4) See things as they really are A negative perspective dwells on the hurt and how little you deserve it - You overcome this by thinking about the qualities of others that are true, noble, right, lovely, etc. - Verse 8
- 5) Practice what you've learned Verse 9 All of the Bible Classes, Sunday Schools, Exhortations and Lectures you have attended are in VAIN unless you put it into practice Then "the God of Peace will be with you"
- Another way to avoid conflict is to consider the cost of unresolved conflict
- As long as a disagreement is unresolved, there is potential for further damage to the relationship
- Nothing resolves it faster than counting the costs of a conflict at the outset of a dispute and compare them to the benefits of quickly settling the matter (Matt 5:25-26)
- Some people resist overlooking offenses and settling disputes quickly because they think that they "rights" and it would be "fair" to just let the other person off
- Where would we be if God thought that same way
- God is compassionate and merciful and expects us to treat each other the same way (Luke 6:36 Be merciful just as your Father is merciful)

APPLICATION - Thinking about a conflict you have in your life

- 1) Define the Material Issues in this conflict
- 2) Define the Personal Issues in this conflict
- 3) Which Personal Issues are having the greatest influence on your actions?
- 4) Check your attitude Are you being kind and gentle? Have you been anxious about this? What is GOOD about the person you are involved in the conflict with?
- 5) Which of the offenses that they have done against you can you simply overlook?
- 6) Which of the Material Issues in Answer #1 can you simply give in on?